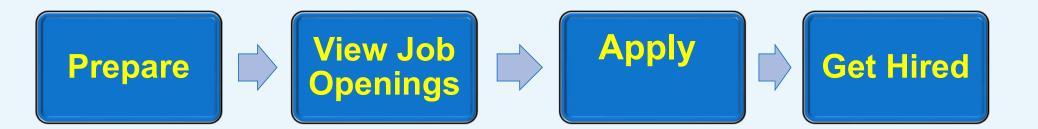
## How To Apply for a State Job Opening

State of Connecticut Department of Administrative Services Talent Solutions



### **Application Process**



## **Get Organized**

What materials and resources do I need?



### Where Do I Begin?

- Locate a device
- Set up an e-mail account
- Register for the OEC
- Build content for your application
- Line up a trusted advisor



## **Questions to Think About**

### Ask yourself:

- What are the job requirements?
- What materials do I need?
- What is the application deadline?
- What support or assistance do I need?



### Locate a Device

### **Options could be:**

- Mobile phone
- Tablet or computer
- Public library
- American Job Center: <u>http://www.ctdol.state.ct.us/ajc/FactSheets.htm</u>
- Friends and family

**Note:** Once you locate a device, contact <u>DAS.SHRM@ct.gov</u> if you have questions.





### Set Up an E-mail Account

Set a professional tone with your e-mail address. Avoid edgy, controversial, or potentially offensive references. Consider something similar to these examples:

- will.jones@hotmail.com or will.jones528@hotmail.com
- felicia.t.ortega@gmail.com or felica.t.ortega122@gmail.com
- gupta.rima@yahoo.com or gupta.r1330@yahoo.com

#### **ANYONE CAN HAVE AN E-MAIL ADDRESS!**

To create an E-mail account and have an E-mail address you do not need to have a computer in your home!

All you really need is access to a computer!

Here are just a few places where you can use a computer:

- Public Library
- + CTWorks Career Centers
- Internet cafes
- Friends and family

Creating an E-mail account is fast, easy and free!

#### Here's how:

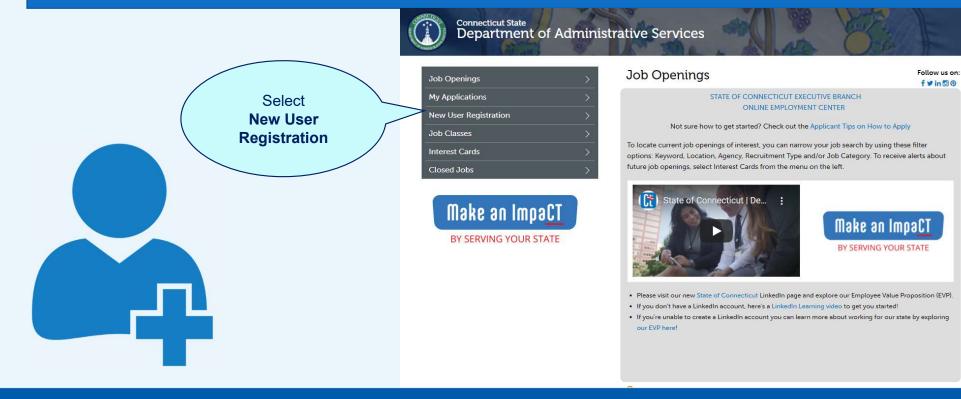
- Choose an E-mail provider (such as Yahoo, Google or Hotmail\*)
- Log onto that provider's website and click on the link or button for mail
- Click on the link or button to "sign up" or "create an account"
- Follow the instructions
  - You will be asked some personal information such as your name, gender and/or birth date
  - You will be prompted to create a login name (the name before the @ symbol)
  - You will create a personal Password
  - You will answer some security questions in case you forget your Password
  - For verification purposes, you will type in the letters and/or numbers you see
  - You will read and accept the terms of agreement
  - You will click on a "Create an Account" button

Congratulations! You now have an e-mail address!

\* CT DOL is not affiliated with, nor does it endorse, any particular E-mail provider.



### Registration





### **Build Content for your Application**

- Compile your work history, accomplishments and skills in a document.
- You may not capture everything in one session, so work on it over a period of time.
- What you compile becomes the content for your application.

## Line Up a Trusted Advisor

Ask someone who is skilled in writing/reviewing to give you feedback on your content. Who might this person be for you?

- Family member, friend or coworker
- Someone who helped you in the past
- Someone you look up to



Whoever you ask will probably be honored that you reached out for their assistance.



### Access and View Job Openings on the OEC



## Access the Online Employment Center (OEC)

1. Open your browser.



- 2. In the address bar, type https://jobapscloud.com/ct.
- 3. Press Enter.
- **Result:** The Online Employment Center (OEC) home page displays.
- **Note:** JobAps is the name of the OEC platform.



## View Job Openings



## View Job Openings – Open to the Public

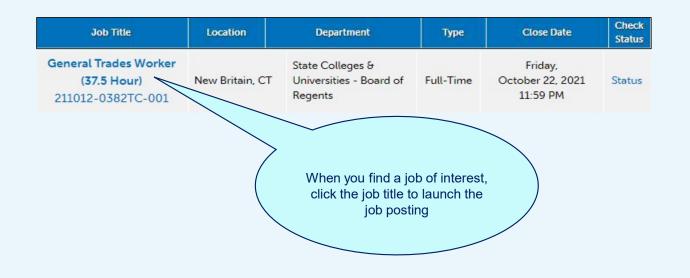


#### Check Job Title Location Department Туре **Close Date** Status Department of Energy Thursday Administrative Assistant Hartford, CT & Environmental Full-Time October 21, 2021 Status 211004-3591CL-001 Protection 11-59 PM Application Development & Metrics Monday, Manager Department of Social Hartford, CT **Full-Time** October 25, 2021 Status Services (Information Technology 11:59 PM Manager 2) 211006-1562MP-001 Assistant Human **Resources Business** Monday, Department of Partner Hartford, CT October 25, 2021 Status Full-Time Administrative Services 11-59 PM NEW 211007-0974MP-001 Associate Research Monday, Analyst Office of Early October 25, 2021 Hartford, CT Full-Time Status NEW Childhood 11-59 PM 211014-6856AR-001 **Behavioral Health** Department of Mental Monday, Program Manager Hartford CT Health & Addiction Full-Time November 15 2021 Status 11:59 PM Services 211006-1450MP-001 **Behavioral Health** Department of Mental Wednesday, Program Manager Hartford, CT Health & Addiction Full-Time October 27, 2021 Status Services 11:59 PM 211008-1450MP-001

Open to the Public

## View Job Openings – Select the Job

### Example: General Trades Worker at CCSU job posting





## View Job Openings – Closing Date

### General Trades Worker (37.5 Hour)





## View Job Openings – Selection Plan

#### SELECTION PLAN

All State employees shall follow the guidelines as listed in Executive Orders 13F (3a) and 13G (3a).

#### To Apply:

In order to be considered for this job opening, you must meet the Minimum Qualifications as listed on the job opening. You must specify your qualifications on your application. The minimum experience and training requirements must be met by the close date on the job opening, unless otherwise specified.

Please select the location(s) listed above on your application. Failure to indicate the location(s) listed above may result in not being considered for vacancies in that specific location. Ensure that your application is complete before submitting it. You will not be able to make revisions once your application is submitted into the JobAps system.

This posting may require completion of additional referral questions (RQs). You can access these RQs via an email that will be sent to you after the posting's closing date or by visiting your JobAps Personal Status Board (Certification Questionnaires section). Your responses to these RQs must be submitted by the question's expiration date. Please regularly check your email and JobAps Personal Status Board for notifications. Please check your SPAM and/or Junk folders on a daily basis in the event an email provider places auto-notification emails in a user's spam.

Note: At any point during the recruitment process, applicants may be required to submit additional documentation which support their qualification(s) for this position. These documents may include: a cover letter, resume, performance reviews, attendance records, supervisory references, licensure, etc., at the discretion of the hiring agency. Applicants must meet the minimum qualifications as indicated to apply for this position.

Interviews will be limited to candidates whose experience and training most closely meet the requirements of the position. The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.

The immediate vacancy is listed above, however, applications to this recruitment may be used for future vacancies in this job class.

The Selection Plan varies by position. Carefully review and follow all instructions and requests in this section.

**Example:** If a job bulletin states that applicants may be required to submit additional documentation during the application process, you may be required to submit documents including a cover letter, performance reviews, etc. at the discretion of the hiring agency.

### View Job Openings – KSA's, Qualifications & Requirements

### KNOWLEDGE, SKILL AND ABILITY

Some interpersonal skills; some oral and written communication skills; ability to follow oral and written instructions; ability to operate, care for and perform minor maintenance on tools and equipment used in daily work; some ability in simple record keeping.

### MINIMUM QUALIFICATIONS

Any experience and training which would provide the knowledge, skills and abilities listed above.

### PREFERRED QUALIFICATIONS

A minimum of three years of custodial experience that includes working in an educational setting is a plus.

### SPECIAL REQUIREMENTS

Incumbents in this class may be required by the appointing authority to possess and retain appropriate current licenses, permits, and/or certifications.

### PHYSICAL REQUIREMENTS

 Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class.
 A physical examination may be required.

### **CONSIDER THIS**

- 1. Is this job for you?
- 2. Do you possess the KSA's?
- 3. Do you meet the minimum qualifications?
- 4. Do you meet the requirements Preferred, Special and Physical?

## **New User Registration**

- What information do I need to register?
- New user registration
- What is a Master Application?
- Create a Master Application



### What Information do I Need to Register?

- First Name
- Last Name
- Middle Initial
- First 3 Letters of Last Name at Birth
- Last 4 Digits of Primary Phone Number
- Your Most Recent Zip Code Number
- Last 4 Digits of Your Social Security Number

- Month of Birth
- Day of Birth
- E-mail Address
- Create a UserID up to 10 characters
- Create a Password 8 characters minimum; must include both letters and digits

# Connecticut

REGISTER

### **New User Registration**



#### New User Registration

Start here to create a new account if you are not yet a registered user.

Do not create multiple accounts. If you have forgotten your UserID or password, please use the Forgot Your UserID? and Forgot Your Password? links to retrieve your login information. Passwords are casesensitive.

Do not share accounts. Each user must have a unique, separate account, if you share your account, your application information will not be accurate because the profile information (name, address, phone, email) will be overwritten for all applications tied to this account.

Account-sharing may result in applicants being removed from consideration for job openings.

#### Job Title: Master Application Job Number: AF -010101-000

| You are required | d to prov | ide the fol | lowing inf | formation. |
|------------------|-----------|-------------|------------|------------|
|------------------|-----------|-------------|------------|------------|

| First Name                                       |  |
|--|--|
| Last Name  |  |
| Middle Initial                                   |  |
| First 3 Letters of<br>Last Name at Birth         |  |
| Last 4 Digits of<br>Your Primary<br>Phone Number |  |
| Your Most Recent<br>Zip Code                     |  |
| Last 4 Digits of<br>Social Security<br>Number    |  |

### New User Registration, *continued*



| e-mail address                              |   |
|---|---|
| confirm e-mail<br>address                   |   |
| Please give                                 | yourself a UserID which is at least 8 character   |
| UserID                                      |   |
|   | (up to 10 characters)   |
| combinatio                                  | ct a Password which is at least 8 characters and<br>on of letters and digits.   |
|   |   |
| combinatic<br>Password                      |   |
| combinatio                                  | on of letters and digits.   |
| combinatic<br>Password<br>Re-enter Password | on of letters and digits.   |
| combinatic<br>Password<br>Re-enter Password | on of letters and digits.<br>(8 character minimum, must include both letters and digits)  |
| combinatic<br>Password<br>Re-enter Password | (8 character minimum, must include both letters and digits)<br>JserID and Password for completing or copying another application in the future. |

## What Is a Master Application?

### It's a time-saving tool!

Instead of typing a job application, you can copy the information from your Master Application each time you apply.

**Example:** You are applying for three jobs. Instead of typing three separate applications, you use the Master Application to copy into each of the three job applications.

The following section *is not copied* from the Master Application because it varies for each position. You must complete or provide with each individual job application:

• Profile tab: Employment Preferences section





## Create Master App - Register

### Access the OEC and refer to the main menu.

| Job Openings          | Master Applica                                | tion   |  |  |
|-----------------------|---|--|--|--|
| My Applications       | Click Use as a template for any a             | pplication   |  |  |
| New User Registration | New User Recruitment #AF-0101                 | 01-000   |  |  |
| Job Classes           | Registration                                  |  |  |  |
| Interest Cards        | 7/1/2017 12:01:00 AM                          |  |  |  |
| Closed Jobs           | Job Type Open to the Public                   |  |  |  |
|                       | Close Date Continuous Recruitment             |  |  |  |
|                       | Go Back Apply View                            | Benefits   |  |  |
|                       | in f У 🚭                                      | - Ci   |  |  |
|                       | INTRODUCTION                                  |  |  |  |
|                       | Please note that this bulletin is * <u>no</u> | t* an open job.  |  |  |
|                       |   | This is your <b>Master Application</b> which can be updated whenever your skills, employment history, education,<br>etc. changes. The Master Application can be used to copy into an application for an open job so that you don't<br>have to re-type your information each time you create a new application. For a list of open jobs, please click<br>the www.jobapscloud.com/ct to view the State of Connecticut's main Open Jobs page. |  |  |
|                       |   |  |  |  |
|                       |   |  |  |  |



## Create Master App – Apply

Review the Master Application Introduction section.

| INTRODUCTION                                      | Read the  |
|---|---|
| Please note that                                  | Introduction  |
| tc. changes. The Master Application can be used t | ated whenever your skills, employment history, education,<br>I to copy into an application for an open job so that you dor<br>reate a new application. For a list of open jobs, please click<br>of Connecticut's main Open Jobs page. |
| in E  | f 🔰 📴 🖾   |
| Click on the link below to apply:                 |   |
| Fill out the Application NOW using                | g the Internet.   |
|   |   |



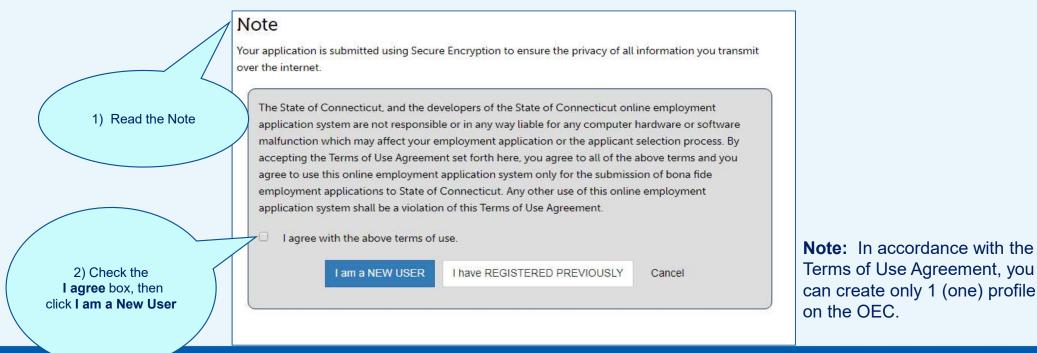
## Create Master App – Read

### Read the Terms of Use Agreement.

| Job Openings          | Terms of Use Agreement Read Application   |
|-----------------------|---|
| My Applications       | Application Instructions for Master Application   |
| New User Registration | Please Fill out The Application Completely. Master Application  |
| Job Classes           | You are required to complete all questions with an asterisk.  |
|                       | This application will be used as part of the selection process. Your responses will be used to determine  |
| Interest Cards        | whether or not you meet the minimum qualifications of the job. If an exam is required, your application and   |
| Closed Jobs           | answers to supplemental questions will determine if you meet the minimum qualifications of a competitive  |
|                       | job class.  |
|                       | Clearly describe your qualifications in detail. Credit cannot be given for education, training, experience,   |
|                       | knowledge, skills, and abilities that you fail to indicate.   |
|                       | <ul> <li>Do not leave any answer spaces blank; if a question does not apply, write "N/A".</li> </ul>  |
|                       | Although you may upload a resume to further describe your qualifications, it does not substitute for     Another the state of the state of the set of the set of the description of the descrint of the description of the description of the description of th |
|                       | completing the application form. An incomplete application form may result in disqualification. Do NOT write "see resume" in your work history, education, or responses to any supplemental questions.  |
|                       | <ul> <li>write see resume in your work nistory, education, or responses to any supplemental questions.</li> <li>Failure to comply with these instructions may result in disqualification.</li> </ul>  |
|                       | Faultre to compty with these instructions may result in disqualincation.     Read the job posting carefully for specific filling instructions, supplemental questions, and  |
|                       | Read the job posting carefully for specific namy instructions, supplemental questions, av   |
|                       |   |
|                       | Your Responsibilities as the Applicant Responsibilities as  |
|                       | 1 Create a user account.  |
|                       | 2. Before submitting your application to the State of Connecticut, it is your responsibility  |
|                       | correctness of all information submitted in the application. If you would like a copy of the a  |
|                       | your records, it is your responsibility to print a copy of the application.   |
|                       | You are required to provide a valid email address. Check to be sure that you receive an email confirming  |
|                       | that your application was sent to the State of Connecticut.   |
|                       | This email is sent immediately upon receipt of your application. You should receive this confirmation email   |
|                       | within one day after clicking on the "Submit" button.   |
|                       | 3. If you do not receive the confirmation email, it is your responsibility to contact the State of Connecticut,   |
|                       | Statewide Human Resources Management. If you fail to do so, your application may not be considered for  |
|                       | the opening for which you have applied.   |

## Create Master App - Read & Agree

Continue reading and then accept the Terms of Use Agreement.





## Create Master App – Four Tabs



### Profile and General Information

You are REQUIRED to Save & Continue this section for EACH application submitted

#### FILL OUT THE APPLICATION COMPLETELY.

- You are required to complete all questions with an asterisk \*
- This application will be used as part of the selection process. Your responses will be used to determine whether or not you meet the minimum qualifications of the job. If an exam is required, your application and answers to supplemental questions will determine if you meet the minimum qualifications of a competitive job class.
- Clearly describe your qualifications in detail. Credit cannot be given for education, training, experience, knowledge, skills, and abilities that you fail to indicate.
- · Do not leave any answer spaces blank; if a question does not apply, write "N/A".
- Although you may include a resume to further describe your gualification, it does not substitute for completing the application form. An incomplete application form may result in disqualification. Do NOT write "see resume" in your work history, education, or responses to any supplemental questions.
- · Failure to comply with these instructions may result in disgualification.
- Read the Announcement carefully for specific filing instructions, supplemental guestions, and final filing dates.
- Please review your contact information to confirm it is current and make any updates as needed.
- When entering your information, do not use all caps or all small letters. Please use sentence formatting with both capital and small letters, like this example of a street address: 123 E. Jones Street.
- If you are copying and pasting information from a Word document, save the Word document as text, open in Notepad. and copy and paste the information from Notepad to remove all hidden Word formatting and special characters.

### Enter your information on these main tabs:

- 1. EEO/Vet (voluntary)
- 2. Profile
- 3. School
- 4. Work

Click Save & Continue at the bottom of each tab.

Click Exit if you are not ready to submit.

When you are ready to submit, go to the **Review** tab and click **Submit** 

## Create Master App - EEO/Vet Tab

### This is voluntary information for statistical purposes only. Click **Save & Continue** to advance to the next tab.

#### Voluntary Equal Employment Opportunity Information

To further its commitment to equal opportunity employment and meet State and Federal reporting requirements, the State of Connecticut requests applicants to VOLUNTARILY provide the following information. This information will be used for statistical purposes only by authorized personnel and will not be considered in the evaluation of your application.

#### **EEO - Voluntary**

Please select from one

of the following

Gender O Male Female

Race

### Decline to State Ethnicity O Hispanic or Latino Not Hispanic or Latino Decline to State White, Non-Hispanic Origins in any of the original peoples of Europe, the Middle East, or North Africa Black/African American (Non Hispanic) Persons having origins in any of the black racial groups of Africa Origins in any of the original peoples of the Far East, Southeast Asia, or the India subcont including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Phil Islands, Thailand and Vietnam American Indian or Alaskan Native Origins in any of the original peoples of North or South America, including Central America who maintains tribal affiliations or community attachment Native Hawaiian or Other Pacific Islander Origins in the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands



Asian

Decline to State

### Veterans Information - Voluntary

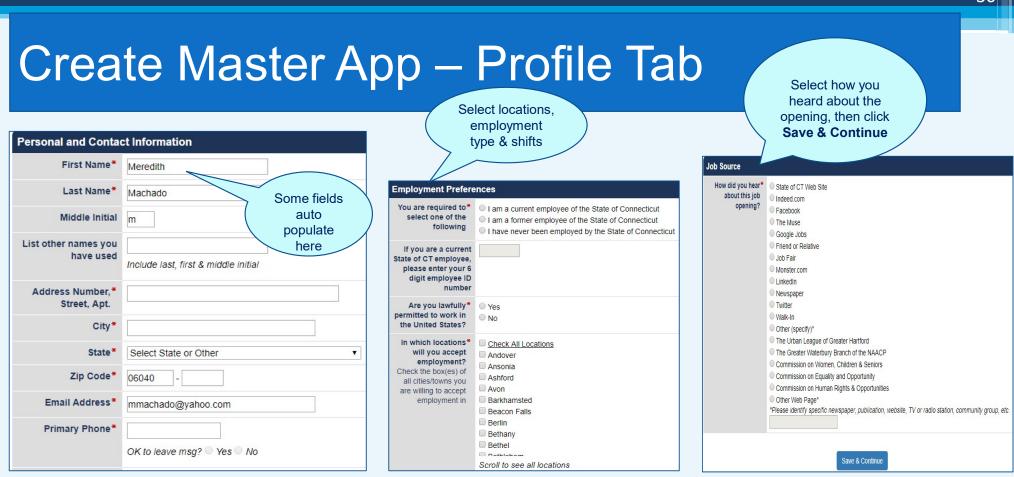
Veterans and spouses may be entitled to extra points on open competitive exams per State of Connecticut Statute. The State of Connecticut requests applicants to VOLUNTARILY provide the following information. NOTE: Veteran's points are only applicable to open competitive examinations (C.G.S. § 5-224) and added after a candidate passes the exam.

If you meet the requirements set out in CGS 27-103 and 38 USC 101 you may be eligible for additional Veteran's points.

| Do you meet the<br>definitions outlined in<br>CGS 27-103 and/or 38<br>USC 101?                       | Yes No   |
|--|--|
| Do you wish to claim<br>Veterans Points?   | Yes No If yes, a copy (not original) of your proof of eligibility DD-214 (or other acceptable documentation) for Veterans status may be required and verified at the time of hire.   |
| If you answered YES<br>to seeking Veteran's<br>points, select any that<br>apply to your<br>situation | <ul> <li>I am an honorably discharged veteran</li> <li>I am an unmarried surviving spouse of a veteran</li> <li>I am a spouse of a veteran not gainfully employed due to disability</li> <li>I am a service-disabled veteran</li> <li>I am the spouse of a service-disabled veteran</li> <li>I am an unmarried surviving spouse of a disabled veteran</li> </ul> |

Save & Continue

Clear



# Connecticut

30

## Create Master App – School Tab

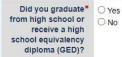
#### **Education, Licenses and Training**

In order to receive educational credits toward qualification for the job posting, the institution must be accredited

If the institution of higher learning is located outside of the United States, you are responsible for providing documentation from a recognized USA accrediting service which specializes in determining foreign education equivalencies. The responsibility for and the costs associated with obtaining this equivalency information rest with the applicant. If applicable, please email the document to the Recruiter listed in the job opening.

Please be advised you may be required to provide validation of degree(s) earned and/or official transcripts at any time during the selection process.

#### **High School Education**



#### College and Graduate School Education



#### Specialized Training or Classes Relevant to Job

I have the following special training, certificates, licenses, etc. applicable for this job.

 Organization, Company, School
 Street Address
 # of Credits Earned

 Program/Course/Type of Training
 City, State and Zip
 Diploma/Cert. Earned

 Organization, Course/Type of Training
 City, State and Zip
 Diploma/Cert. Earned

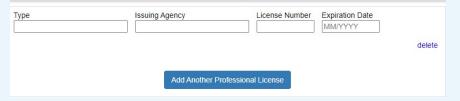
 Name of Certificate Earned
 Expiration Date
 MM/YYYYY

delete

Add Another Training Record

#### Licenses and Professional Certifications

Enter the required trade and professional licenses and certifications you possess. Upload a copy of required or relevant licenses or certificates entered if requested on the Other tab of the application.



### Create Master App - Work Tab

### Work Experience/ Employment History

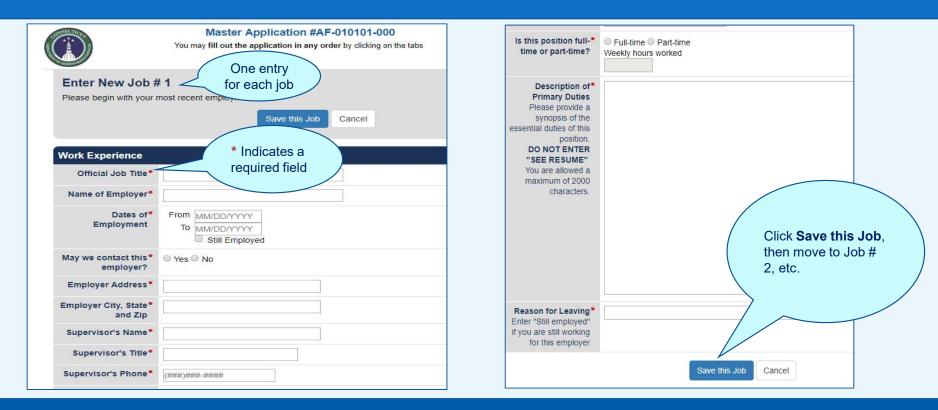
#### Important Instructions

Read the Important Instructions

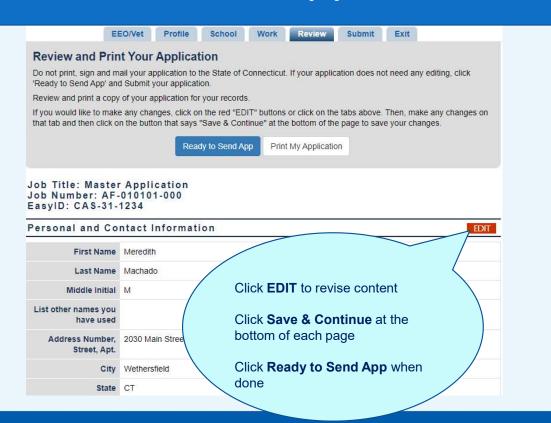
- Please list beginning with your most recent position, all of your work experience including military service and all
  volunteer activities that you wish to be considered toward meeting the eligibility requirements (minimum qualifications)
  stated on the opening.
- · Please do not submit a resume in lieu of completing this portion of the application.
- Be sure that the information included in this section demonstrates that you meet the experience qualifications for the job for which you are applying.
- · Failure to provide all of the REQUIRED information for each position may result in your application being disapproved.
- Although a resume may be uploaded, only jobs included in this section of the application form will be considered when
  determining if you meet the required minimum qualifications for the position for which you are applying.
- Please make sure to list each position held, even with the same employer on a separate tab.
- · Under the View/Edit column, applicants can move work experience 'Up' or 'Down' to ensure work history is in order.

| #     | Title                | Dates                             | Employer                          | View/Edi | Click the                       |
|-------|----------------------|-----------------------------------|-----------------------------------|----------|---------------------------------|
| No er | mployment experience | appropriate button<br>to indicate |                                   |          |                                 |
|       |                      | I have Work Exp                   | erience I have NO Work Experience | e        | whether or not<br>you have work |
|       |                      |                                   |                                   |          | experience                      |

### Create Master App - Work Tab



### Create Master App - Review Tab





- Print and proofread your application in multiple passes, as needed
- Consider asking your trusted advisor for feedback

### Create Master App – Submit Tab

EEO/Vet

### Submit and Send Application

Not Ready to Submit? Exit and return before the closing date to submit.

Ready to Submit? No changes can be made after you submit your application.

Profile

When applicants submit an application, a pop up box will display confirming the date and time the application was submitted. Applicants also receive an e-mail confirmation of submission (please check junk/spam folder if not in your Inbox). If applicants do not receive this notification, the application has not been submitted.

Work

Review

Exit

Submit

School

All application materials must be received by the recruiting agency on the closing date, by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted and will not be considered.

YOU MUST MEET ALL OF THE QUALIFICATIONS AS OF THE CLOSING DATE TO BE ELIGIBLE FOR CONSIDERATION. VERIFICATION OF YOUR APPLICATION INFORMATION WILL BE COMPLETED BY THE APPOINTING AUTHORITY.

Make sure the Master App is correct & that your statements are true

Check the Signature Agreement Box I hereby certify that the statements made by me on this application form and attachments, if any, are true and complete to the best of my knowledge and are made in good faith. I understand that if I knowingly make any misstatement, misrepresentation, or omission of facts, I am subject to disqualification, not being considered further for or being terminated from employment and to such other penalties as may be prescribed by law or personnel regulations. All statements made on this application, including employment information, are subject to verification as a condition of employment.

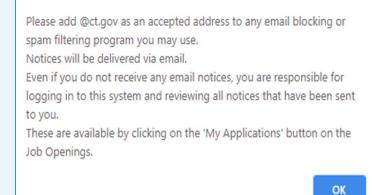
□ I am knowingly sending in my application to Department of Administrative Services with NO employment experiences listed in the WORK section of the application. (If you wish to add employment experiences to your application before sending it in, click on the "WORK" button above.)



When ready, click Submit to State of Connecticut

### Master Application - Acknowledgement

- The OEC provides double-acknowledgement of a submitted application.
- Applicants receive a pop-up confirmation on their screen, followed by an emailed confirmation.



### Let's Recap

Here's what you've learned so far:

- Get organized
- Create an account
- What is a Master Application?
- Create a Master Application



### What's Next?

• Copy your Master Application to apply for a job



## Scenario – Copy a Master Application

You are applying for a Maintainer position using the Master Application you created.

After you copy the Master Application, you plan to set aside time to review and edit the information for the Custodian application.

| 210930-0426TC-001 Norwich, CT Health & Addiction Full-Time October 18, 2021 Status<br>Services 11:59 PM | Maintainer (37.5 Hour)<br>210930-0426TC-001 | Norwich, CT |  | Full-Time |  | Status |
|---|---|-------------|--|-----------|--|--------|
|---|---|-------------|--|-----------|--|--------|

Let's walk through the steps to copy your Master Application to the Maintainer application.





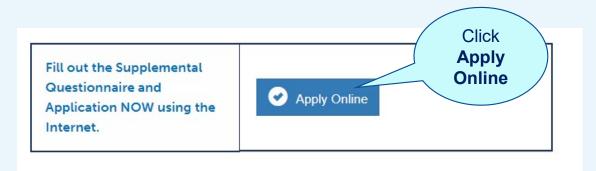




| Scenario | Here's<br>the job | Maintainer (37.5 Hour)<br>Recruitment #210930-0426TC-001             | 42 |
|----------|-------------------|--|----|
|          | bulletin          | Norwich, CT  |    |
|          | Date Opened       | 10/6/2021 12:00:00 AM  |    |
|          | Salary            | \$37,335* - \$46,654/year (*See Introduction for Salary Information) |    |
|          | Job Type          | Open to the Public   |    |
|          | Close Date        | 10/18/2021 11:59:00 PM   |    |
|          |                   | Go Back Apply View Benefits  |    |
|          |                   | in f 💆 🖂   |    |
|          | INTRODUC          | TION   |    |
|          | dmhas             | Department of<br>MENTAL HEALTH & ADDICTION SERVICES                  |    |



### Scenario – Apply Online





#### View My Applications (Login Required)

#### Existing users may log in below.

Passwords are case-sensitive. Can't remember your UserID or password? Please use the Forgot Your UserID? and Forgot Your Password? links to retrieve your login information.

Do not create multiple accounts. If you are having difficulty retrieving your log in information or are having problems logging in, please contact us directly at (860) 713-5205 or mgray@jobaps.com.

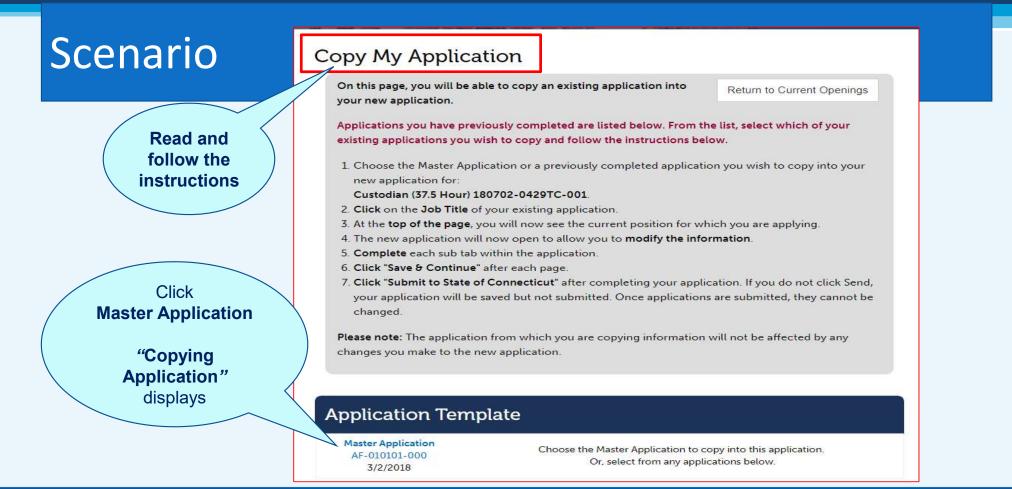
**Do not share accounts.** Each user must have a unique, separate account. If you share your account, your application information will **not** be accurate because the profile information (name, address, phone, e-mail) will be overwritten for all applications tied to this account.

Update My Contact Information New User/Application

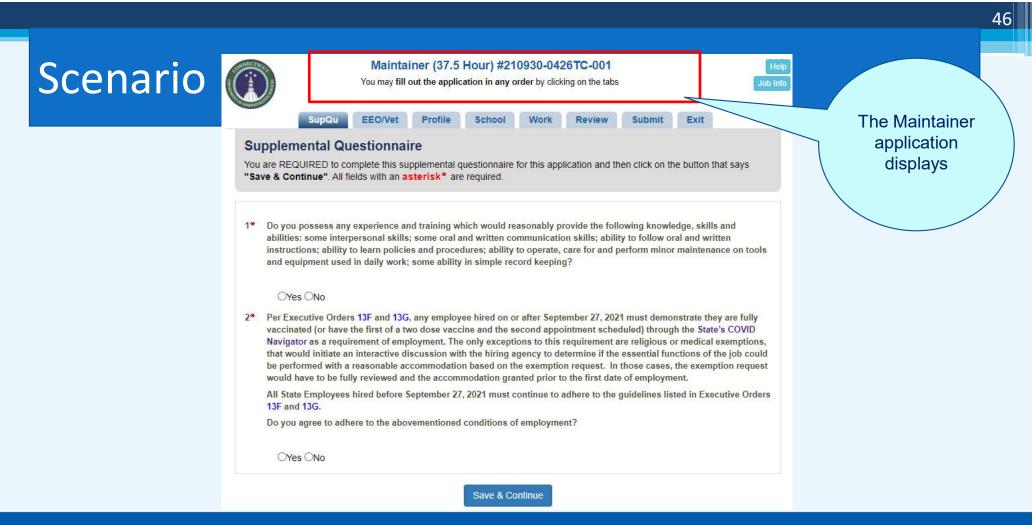
Account-sharing may result in applicants being removed from consideration for job openings.

#### Please do not open two applications in different browser windows at the one application open at a time.











Maintainer (37.5 Hour) #210930-0426TC-001

You may fill out the application in any order by clicking on the tabs

School

#### SupQu EEO/Vet Profile

#### Supplemental Questionnaire

You are REQUIRED to complete this supplemental questionnaire for this application and then click of "Save & Continue". All fields with an asterisk\* are required. The Supplemental Questionnaire tab is **required** 

The number and type of questions vary by position

Allow ample time to carefully read and respond

Click Save & Continue

1\* Do you possess any experience and training which would reasonably provide the following knowledge, skin abilities: some interpersonal skills; some oral and written communication skills; ability to follow oral and written instructions; ability to learn policies and procedures; ability to operate, care for and perform minor maintenance on tools and equipment used in daily work; some ability in simple record keeping?

#### OYes ONo

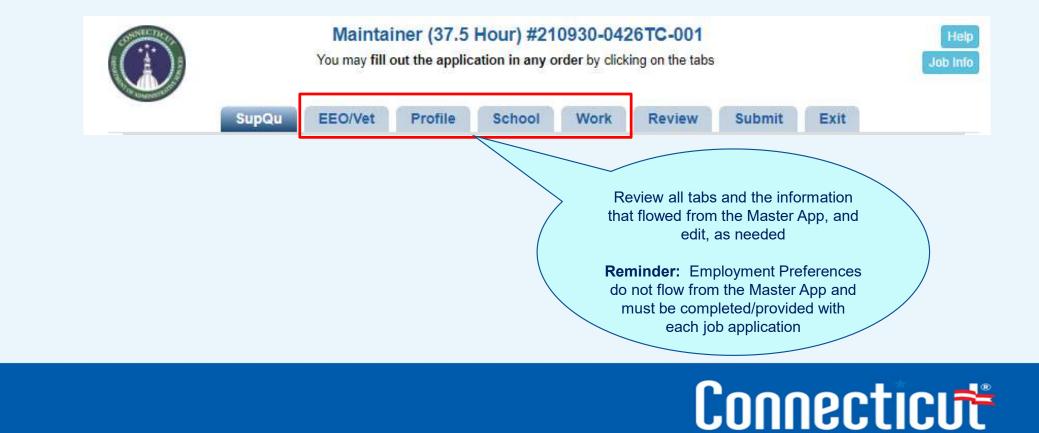
2\* Per Executive Orders 13F and 13G, any employee hired on or after September 27, 2021 must demonstrate they are fully vaccinated (or have the first of a two dose vaccine and the second appointment scheduled) through the State's COVID Navigator as a requirement of employment. The only exceptions to this requirement are religious or medical exemptions, that would initiate an interactive discussion with the hiring agency to determine if the essential functions of the job could be performed with a reasonable accommodation based on the exemption request. In those cases, the exemption request would have to be fully reviewed and the accommodation granted prior to the first date of employment.

All State Employees hired before September 27, 2021 must continue to adhere to the guidelines listed in Executive Orders 13F and 13G.

Do you agree to adhere to the abovementioned conditions of employment?

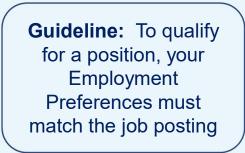
OYes ONo

Save & Continue

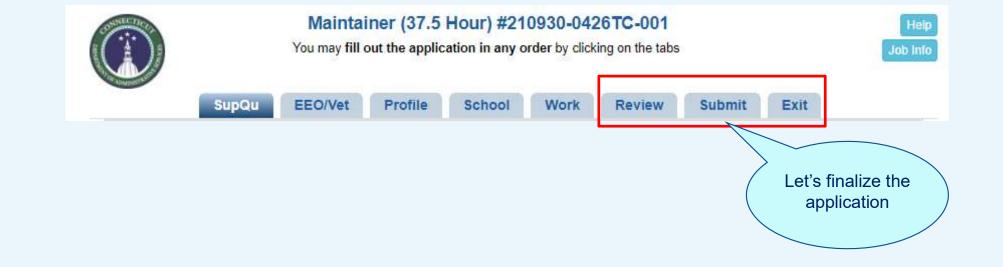


Employment Preference

| You are required to*<br>select one of the<br>following   | I am a current employee of the State of Connecticut     I am a former employee of the State of Connecticut     I have never been employed by the State of Connecticut |   |
|--|---|---|
| If you are a current<br>State of CT employee,<br>please enter your 6<br>digit employee ID<br>number  |   |   |
| Are you lawfully*<br>permitted to work in<br>the United States?  | ⊛ Yes<br>© No   |   |
| In which locations<br>will you accept<br>employment?<br>Check the box(es) of<br>all cities/towns you<br>are willing to accept<br>employment in | Check All Locations Andover Ansonia Ashford Avon Barkhamsted Beacon Falls Berlin Bethel Rethlehem Scroll to see all locations   | • |
| Are you available*<br>for any of the<br>following types of<br>employment?<br>Check all that are<br>applicable                                  |   | • |
| Are you available*<br>for any of the<br>following shifts?<br>Check all that are<br>applicable  | <u>Check All Shifts</u><br>First <u>Second</u><br>Weekends  |   |



- Manchester (or All Locations)
- Full-Time (or All Types)
- Second Shift (or All Shifts)





|   | Maintainer (37.5 Hour) #210930-0426TC-001       Help         You may fill out the application in any order by clicking on the tabs       Job Info  |
|---|--|
|   | SupQu EEO/Vet Profile School Work Review Submit Exit   |
| Do not pr<br>'Ready to<br>Review a<br>If you wo | And Print Your Application<br>Int, sign and mail your application to the State of Connecticut. If your application does not need any set<br>Send App' and Submit your application.<br>Ind print a copy of your application for your records.<br>Ind like to make any changes, click on the red "EDIT" buttons or click on the tabs above. Then,<br>Ind then click on the button that says "Save & Continue" at the bottom of the page to the<br>set of the page to |
|   | Ready to Send App Print My Application No need to sign and return a printed copy -<br>it's your copy<br>When done, click<br>Ready to Send App  |
|   | Connecticut  |



### Let's Recap

Here's what you just learned:

• Copy a Master Application to apply for a job



### **Avoid Errors & Regret on a Job Application**

- Spelling, grammar and usage
- Guidelines for managing applications



## Spelling, Grammar & Usage

- Do not go casual on an application! Avoid texting lingo, emotis, abbreviations and slang.
  - Avoid all lower case letters. Example: state of connecticut
  - Avoid all upper case letters. Example: STATE OF CONNECTICUT
  - Always use sentence casing. Example: State of Connecticut ✓
- Use proper spacing between words. Example: "trash and recycling," not "trashandrecycling".
- Make sure your Supplemental Questionnaire responses are correct and that you check the proper box(es).
- Ask a "trusted advisor" to review the application.
- Carefully check spelling and grammar; print your application as many times as needed until it is perfect.



## Guidelines for Managing Applications

As indicated on the Submit tab, changes cannot be made to a submitted application.

- Work carefully and consider completing the application over multiple sessions to keep things fresh.
- Print and proofread for accuracy and completeness.
- Sign on to your Personal Status Board to monitor applications, view notices, and address any unsubmitted applications prior to the closing date.



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Tips

## What's Next?

- What to do immediately after you apply for a job
- Recruitment process
- Appeal process
- Maximize the OEC additional features



### Task List - After Submitting an Application

- Write down your OEC UserID and password.
- Maintain a copy of the job bulletin.
- Regularly check e-mail for any notices sent from the agency about the job, including referral questionnaires that probe on your experience and qualifications. If you cannot locate the e-mails, check your Junk or Spam folder. Sign on to your Personal Status Board every day to monitor your applications and view all emailed notices (click the date in the Last Notice column to view a chronology of all notices sent to you).
- Make sure you have a professional voicemail greeting and that your voicemail inbox is able to accept messages and it not full.
- If you miss a call, *do not* call the number back without first checking voicemail. It could be a recruiter or hiring manager!
   Always prepare yourself for discussion have your questions mapped out, have paper and a pen ready to take notes, find a quiet place to talk, etc.



### Recruitment Process

- You are notified via e-mail whether or not you qualify for a position and your name has been placed on an eligible list (Eligible for Referral).
- The hiring agency recruiter reviews the eligible list and notifies you, typically via email, if you are selected for an interview. You may be instructed to self-schedule an interview via the OEC.
- The hiring agency notifies you whether or not you are the selected candidate.
- If you have questions about the recruitment process, timeline, or your status, contact the HR recruiter or team listed in the job bulletin.

#### INTRODUCTION

The Department of Mental Health and Addiction Services seeks qualified individuals for the position of CUSTODIAN, POSITION # CV 75941. THIS POSITION IS HAZARDOUS DUTY. This position is located at WHITING FORENSIC HOSPITAL, Middletown, CT 06457. This is a full-time, thirty-seven and one half (37.50) hours per week position. The Schedule, as follows: Monday thru Friday, 6:45 a.m. to 2:45 p.m.

This position will be responsible for the following duties to include: All Custodial Tasks throughout a Patient Building; Sweeping, Mopping, Dusting, and Stripping and Waxing floors. Collects soiled linen. Distribute clean linen throughout the building. Collect and dispose of all trash and recycling in to the appropriate containers. Use proper custodial equipment to polish floors and shampoo carpets. Custodial cleaning will be necessary to clean all patient areas and non-patient areas throughout the building. Will also clean windows and vents.

Please ensure that your application is complete. You will be unable to make revisions once your submit your application into the JobAps system.

If selected for further consideration, State Employees may be required to provide their last two (2) Service Ratings and Non-State Employees may be required to provide two (2) Letters of Reference.

\*The entry level rate for this class will be ten (10%) percent below Step 1 of the salary grade. Upon completion of the initial working test period the incumbent's salary will be adjusted to the TC pay plan. Step 1 of the salary grade for this class.

Questions regarding this Position should be directed to Deb Robinson, DMHAS HR, (860) 262-5819 or Deborah.A.Robinson@ct.gov.

### Appeal Process – Classified Competitive Positions Only

- The appeal process is for competitive positions only for individuals who do not meet the minimum qualifications or special requirements of the position.
- You will be sent an e-mail if you are eligible to appeal a job opening to which you applied. Appeals must be made within 6 business days of notification.
- Submit the appeal to <u>ExamAppeals@ct.gov</u>. A decision is made within 15 days of receipt of the appeal.

**Note:** Applicants cannot appeal the designation of a job opening: Open to the Public, Open Only to Statewide Employees or Open Only to Agency Employees.



### **Additional OEC Features**

### **Narrow Your Search Options -** Search jobs using these filters:

- Keyword, such as title
- Town
- Agency
- Recruitment Type
- Job Category

**Interest Cards** – Sign up to receive a text or e-mail alert when a job of interest is posted on the OEC.



### Keyword Search & Interest Cards

